

Hummerston Engineering Ltd

Health and Safety Policy Statement

Hummerston Engineering is committed to providing a safe and healthy working environment for all employees, contractors, visitors, and members of the public affected by our construction activities.

We recognize our legal obligations under the Health and Safety at Work Act 1974, Management of Health and Safety at Work Regulations 1999; Construction Design and Management Regulations 2015, ISO 45001:2018 and all other applicable Acts, regulations, standards and Codes of Practice affecting our operations and we strive to continually improve our health and safety performance.

We shall:

- Put adequate measures in place to prevent accidents and work-related ill health by managing health and safety risks in the workplace.
- Provide clear instructions, information and training to ensure employee competence, and to engage with employees on day-to-day health and safety conditions.
- Establish and communicate emergency procedures for various scenarios, including fire, accidents, and first aid.
- Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.
- Be committed to providing adequate resources to maintain health and safety standards. To ensure that our employees know they will receive full management support, in any conflict between business demands and safety, when choosing the safety of all employees or sub-contractors.

This policy is available to all employees, contractors and interested parties. It is also explained to all employees and anyone who is working on our behalf before commencement of work.

This Health and Safety Policy will be reviewed annually or as needed to ensure ongoing compliance with relevant legislation. Any changes to this policy will be communicated to all employees and relevant parties.

Chris McClinton
Managing Director, Hummerston Engineering Ltd

Dated: 5th January 2026